

"Leadership + Systems Change = Sustainability"

An Immersion Institute for Advocates

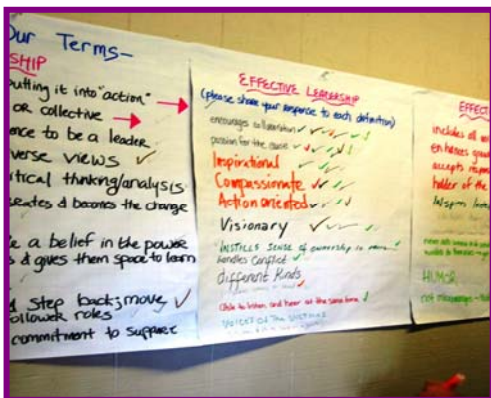
November 18-21, 2008 at Asilomar Conference Grounds in Monterey, CA

- "How can we step back and be more strategic in our systems change work?"
- "How can we increase organizational support for systems change along with intervention and prevention programming?"
- "How can we deepen our Coordinated Community Response (CCR) team's commitment to long-term social change to address and prevent violence against women?"
- "How can I increase my leadership to facilitate systems change?"
- "How can I have conversations with others in my field nationally who are working towards similar goals?"
- "Where can I gain new perspectives and the opportunity to plan, reflect, and create an effective action plan around current challenges?"



IF THESE QUESTIONS RESONATE WITH YOU...

We invite you to participate in Transforming Communities: Technical Assistance, Training and Resource Center's (TC-TAT's) second **Leadership + Systems Change = Sustainability** Immersion Institute. This 4-day national training and follow-up technical assistance program will bring together violence against women (VAW) advocates from diverse communities to:



Learn skills to lead more effectively;

Expand our understanding of community specific approaches;

Analyze systemic problems and potential solutions;

Develop a strategic action plan;

Explore how to build our base and cultivate new leaders;

Reflect on how to take care of ourselves and each other;

Share challenges and successes.

Each attending organization is required to send a team of at least two participants – one decision-maker (Executive or Associate Director) and one implementer (Community-based Advocate or Educator). TC-TAT serves **OVW's Grants to Encourage Arrests Program**. All other grantees are invited to check with their OVW Program Manager/Officer regarding use of TA/Training funds for travel to this Institute.

The goal of this Institute is to strengthen our individual and collective leadership to advocate for sustainable systems changes that address and prevent violence against women.

If you are interested in applying for the Leadership + Systems Change = Sustainability Immersion Institute, please read the following pages to see if the program will be suitable for you and your organization. Upon acceptance into the Immersion Institute, each participant will be asked to sign a letter of commitment and to complete a brief pre-Institute homework assignment.

“Leadership + Systems Change = Sustainability”

An Immersion Institute for Advocates

November 18-21, 2008 at Asilomar Conference Grounds in Monterey, CA

Feedback from our recent Institute in June 2008:

“This Institute helped us break down the issue we are currently having and analyze the steps we can take to do real systems change.”

“We were able to truly identify the problem we want to tackle and identify the steps to follow.”

“Our agency and our CCR have been struggling around these issues exactly and this Institute gave us an opportunity to focus and gain new direction.”

“The Institute helped us see how connected all of our issues are and the ways other staff/agencies are dealing with these same issues.”



Goal

To strengthen our individual and collective leadership to advocate for sustainable systems changes that address and prevent violence against women.

Objectives

- ❖ Learn skills to lead more effectively;
- ❖ Expand our understanding of community specific approaches;
- ❖ Analyze systemic problems and potential solutions;
- ❖ Develop a strategic action plan;
- ❖ Explore how to build our base and cultivate new leaders;
- ❖ Reflect on how to take care of ourselves and each other;
- ❖ Share challenges and successes with other VAW advocates.

Design

This is an intensive, interactive, and peer-based learning environment that is more like a retreat than a typical conference. The Immersion Institute design is both demanding and rewarding. **Participants are required to attend all sessions of the Institute, including evening sessions.** This is a chance to step away from the everyday demands of your job and immerse yourself in deeper learning, sharing and reflection about the larger directions of your work. The Institute will be facilitated by a team of trainers with diverse experience in leadership and systems change work. The Institute will also provide many opportunities for peer learning and sharing of strategies.



Date and Location

The Institute will be held November 18-21, 2008 at the renowned Asilomar Conference Center near Monterey, California. Two hours south of San Francisco on the Monterey Peninsula, Asilomar Conference Grounds offers a beautiful and peaceful setting, a gourmet menu, and first-class conference facilities right at the waterside. It is an ideal retreat space to continue to build our learning community, share our knowledge, and forge our commitment to sustainable systems change to address and prevent violence against women. The Institute will begin at 2:30 p.m. on Tuesday and continue through 12:00 p.m. on Friday. Participants are required to attend all sessions, including evening sessions. No partial attendance permitted.

Registration Fee, Travel and Lodging

There is a registration fee of \$100.00 per organization (covers 2 individuals). Additional applicants may be included for \$50 each. Participants will be responsible for booking their own travel to this event. Participants **MUST** use Asilomar lodging, to be arranged directly between you and Asilomar. All meals and materials are included. Once you are confirmed to attend, you will receive detailed information about lodging and related arrangements. Financial assistance is available for registration fee only (email OVW@transformcommunities.org for more information).

Criteria for Participation

- TC-TAT serves the Office on Violence Against Women (OVW) Grants to Encourage Arrests Program. All other grantees are invited to check with their OVW Program Manager regarding use of their training funds for this Institute.
- Ability to send a team of two people from the organization including a decision-maker (Executive Director, Board Member, etc.) and a person responsible for program implementation at the community level (Community-based Advocate, Community Educator, etc.).
- Organizational ability and interest in implementing at least one systems change/advocacy strategy within one year of participation in the Institute with technical assistance provided by TC-TAT.
- Commitment to be part of an ongoing national learning community to increase our leadership for systems change.
- This training program is designed for those who have at least two years of experience doing community-based advocacy and systems change work, though participants with less experience will also be considered on a case by case basis.
- Accepted applicants will be required to complete a pre-Institute “homework” assignment around identifying current challenges and possible strategies for addressing these challenges.

Accessibility

We will do our best to make this program accessible to persons with disabilities and Limited English Speakers, as well as other particular needs. Please check the appropriate box on the application form to request specific accommodations.

How to Apply

To apply for this Immersion Institute, please complete and return the following application form (via fax, email, or USPS) by **September 15th** to **ATTN: TC-TAT Immersion Institute**, at:

- Fax: (415) 457-6457
- Email: OVW@transformcommunitites.org
- Mail: 734 A Street, San Rafael, CA 94901

Once your application is approved, you will receive a confirmation email providing further information about lodging and travel arrangements as well as registration payment instructions. You will also receive your pre-Institute homework assignment. If you have any questions about the Institute design, expectations, or logistics, please contact Aliza Naisuler, Project Manager, at (415) 526-2536, or by email at OVW@transformcommunities.org.

APPLICATION FORM: PART 1

Please read through and complete the following 2 pages by **September 15th**, being sure to print clearly. Submit your application through any one of the following methods:

- Fax: (415) 457-6457, ATTN: TC-TAT Immersion Institute
- Email: OVW@transformcommunities.org
- Mail: 734 A Street San Rafael, CA 94901, ATTN: TC-TAT Immersion Institute

Applicant Information (please print clearly):

Applicant 1: <small>Team Contact Person</small>	Title/Position:	
Applicant 2:	Title/Position:	
*Applicant 3:	Title/Position:	
OVW Arrest Program Grant Number: (1234-WE-XX-1234) _____-WE-_____-_____		
Organization:		
City:	State:	Zip:
<small>Team Contact Person's:</small>		
Phone: ()	Fax: ()	E-mail:
Organization 2 (if applying with separate agencies):		

** If space allows, any organization may send a third participant for an additional \$50 registration fee.*

Please check/complete all that apply:

- We are not an OVW Arrest Program (specify your program category): _____
(You must receive permission in advance from your OVW Program Manager before applying for this Institute)
- Domestic Violence Services, or Sexual Assault Services, or Other: _____
- One or more of our team members have accessibility requirements and would like to find out how they can be accommodated. Our needs include:

(Which of the following best describes your current position?)

(How long have you been in your current position?)

Applicant 1:

- | | |
|---|--|
| <input type="checkbox"/> Executive Director | <input type="checkbox"/> Over 5 years |
| <input type="checkbox"/> Community-based Advocate | <input type="checkbox"/> 2-5 years |
| <input type="checkbox"/> Other (please describe): | <input type="checkbox"/> Less than 2 years |

Applicant 2:

- | | |
|---|--|
| <input type="checkbox"/> Executive Director | <input type="checkbox"/> Over 5 years |
| <input type="checkbox"/> Community-based Advocate | <input type="checkbox"/> 2-5 years |
| <input type="checkbox"/> Other (please describe): | <input type="checkbox"/> Less than 2 years |

APPLICATION FORM: PART 2

Please answer the following questions as a team (use additional pages if needed):

1. What training and tools do you need most around the effort of implementing systems change? Please be as specific as possible.

2. What are the greatest challenges in your current efforts to address violence against women? Please be specific.
 - a. Which would you address at this Institute? (select one only)

 - b. Identify how this is a systemic issue or problem.

3. Has your organization and/or CCR (Coordinated Community Response Team) conducted an assessment of these challenges or barriers that informs your identifying or addressing this issue? (e.g., focus groups, conversations, surveys, etc.)?
 - Yes
 - Somewhat
 - No
 - a. Briefly describe your assessment goals and findings:

 - b. Based on these findings, how does this assessment inform your response to the issue?

